

Disability sensitivity

As we go through this module, we will be hitting the high points.

The subject of disability sensitivity training is as wide as the list of disability types is long. For this reason, we have separated this section into disability specific presentations.

It is not possible in the short time we must cover all the issues related to disability.

If you have questions, please email me (Doug Towne) at chair-ceo@accessready.org

Interacting with people with disabilities can be awkward.

Learn the following and it will help stop the awkward.

Some of this may seem like commonsense, but you might be surprised to learn how many people get rattled in a new situation with a person with a disability.

The Centers for Disease Control (CDC) report that 25% of Americans have a disability. This presentation is for anyone with or without a disability who wants to interact more effectively with people with disabilities.

The Americans with Disabilities Act (ADA) of 1990 was conceived with the goal of integrating people with disabilities into all aspects of American life, particularly the workplace and the marketplace.

Sensitivity toward people with disabilities is not only in the spirit of the ADA, but it also makes good business sense. It can help you expand your practice, better serve your customers or develop your audience.

Practicing disability etiquette is an easy way to make people with disabilities feel welcome.

When supervisors and co-workers use disability etiquette, employees with disabilities feel more comfortable and work more productively.

You do not have to feel awkward when dealing with a person who has a disability.

This presentation provides some basic tips for you to follow. And if you are ever unsure about what to do or say with a person who has a disability, just ask!